

QHSE INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Starlite Engineers Limited is committed to the development and implementation of a robust integrated management system (IMS) meeting the requirements of the quality management system, ISO 9001:2015, occupational health and safety management system, ISO 45001:2018 and environmental management system, ISO 14001:2015 and all applicable statutes and regulations. These requirements will be delivered through professional procedures and the honest execution of the QHSE IMS.

Starlite Engineers Limited is dedicated to the implementation of an IMS policy that will ensure that its goods and services fully meet the requirements of its end users at all times and prevent work related injury and ill health hence protecting everyone, including all visitors and members of the public who might be affected by any foreseeable hazard or danger.

Management is committed to: -

- Working with customers to ensure that customer needs and expectations are determined and fulfilled with the aim of achieving customer satisfaction.
- Identifying and assessing all risks and putting in place appropriate control measures
- Setting and monitoring quality and HSE objectives and KPIs.
- Clear duty settings and reviewing at each functional level.
- Enhanced communications with customers, suppliers and subcontractors.
- Identifying and eliminating hazards and reducing HSE risks
- Engaging employees and subcontractors in planning & participation in occupational health and safety matters.
- Ensuring compliance to all legal requirements and other;
- Taking into consideration the views of interested parties
- Continually improving on the QMS, OHSMS and EMS management and performance.
- Periodically auditing the IMS to assess its relevancy to the Company.
- Conducting necessary trainings and encouraging new ideas and employee participation.

The IMS policy is communicated and acknowledged by all employees on induction and following any policy changes for works execution. It is also available to suppliers, subcontractors, clients and the public on the **Starlite Engineers Limited** website.

This IMS policy is reviewed for adequacy and effectiveness during the management review.

A handwritten signature in blue ink, appearing to read 'S. S. S.', is written over a horizontal line.

CHIEF EXECUTIVE OFFICER

4th August. 2026

DATE